

CHARTERED CAPITAL ADVISERS, INC.

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A DESCRIPTION OF CHARTERED CAPITAL ADVISERS, INC.

Chartered Capital Advisers, Inc. provides merger & acquisition, valuation, and corporate financial advisory services on behalf of corporate clients, investors, financial institutions, attorneys, accountants, and participants in employee benefit plans. The Firm has a unique blend of seasoned professionals with extensive financial advisory and operational experience. *All* of the professionals at Chartered Capital Advisers have occupied senior positions at Big Four accounting firms, investment banks, commercial banks, valuation and appraisal firms, or in private industry.

Key services provided by Chartered Capital Advisers include:

- Valuations and fairness opinions
- Financial and operational reviews of acquisition candidates
- Financial restructuring or recapitalization
- Negotiating assistance
- Expert testimony
- Acquisition searches
- Market and industry analyses
- Preparing information memoranda
- Developing business plans and financial projections, and
- Representing buyers and sellers of businesses

Each project is custom tailored to the unique requirements of the client and situation. The degree of involvement by Chartered Capital Advisers professionals can range from consultation on specific issues to comprehensive merger & acquisition or valuation projects. A more detailed list of the range of services provided by Chartered Capital Advisers is contained in the accompanying exhibit.

Prior to initiating an engagement, it is the practice of Chartered Capital Advisers to clearly establish the scope of professional services to be rendered, time requirements, expected results, and anticipated fees. Throughout the course of an engagement our professionals remain in close communication with our client to ensure that the client is apprized of all significant developments on a timely basis. The professionals of Chartered Capital Advisers welcome your inquiries.

EXAMPLES OF SERVICES PROVIDED BY
CHARTERED CAPITAL ADVISERS, INC.

MERGERS & ACQUISITIONS

- Developing acquisition criteria
- Industry analyses
- Identifying and screening acquisition candidates
- Initiating contacts with target companies
- Operational reviews
- Financial reviews
- Financial projections
- Pro forma analyses
- Pricing and valuation
- Structuring the transaction
- Negotiating the transaction
- Obtaining financing
- Integrating the acquired entity

SALES AND DIVESTITURES

- Preparing selling memoranda
- Identifying prospective buyers
- Initiating buyer contacts
- Pricing and valuation
- Orchestrating buyer due diligence
- Fulfilling buyer information requests
- Structuring the transaction
- Minimizing income taxes paid
- Negotiating the transaction

VALUATIONS AND
FAIRNESS OPINIONS

- Mergers & acquisitions
- Sales and divestitures
- Solvency opinions
- Insolvency opinions
- Buy/sell agreements
- Recapitalizations
- Shareholder transactions
- Capital infusions
- Employee Stock Ownership Plans
- Expert testimony
- Estate planning and taxation
- Gift taxes
- Collateral valuations
- Purchase price allocations
- FASB 142 impairment analyses
- Share-based compensation
- Options, warrants, and other derivative financial instruments

PROFESSIONAL LEADERSHIP

Participation in Professional Organizations

American Bankruptcy Institute
 American Institute of Certified Public Accountants
 American Society of Appraisers
 Association of Certified Turnaround Professionals
 Association of Insolvency and Restructuring Advisors
 CFA Institute
 National Association of Certified Fraud Examiners
 New York State Society of CPA's (chairman and member of various committees)
 The Institute of Business Appraisers
 Turnaround Management Association (Executive Committee of the Board of Directors)

Quintero Index of Bankrupt Stocks

Released weekly to several national periodicals

Articles in National Publications

<i>American Bankruptcy Institute Journal</i>	<i>Bankruptcy Court Decisions</i>
<i>Bankruptcy Law Review</i>	<i>Barron's</i>
<i>Bloomberg Personal</i>	<i>Boardroom Reports</i>
<i>Chapter 11 Reporter</i>	<i>The CPA Journal</i>
<i>Detroit Legal News</i>	<i>Euromoney</i>
<i>The Florida Bar Journal</i>	<i>Investor's Daily</i>
<i>Journal of Business Strategy</i>	<i>Management Focus</i>
<i>National Bankruptcy Reporter</i>	<i>The Newsletter of Corporate Renewal</i>
<i>The Secured Lender</i>	<i>Turnarounds & Workouts</i>
<i>Viewpoint on Value</i>	<i>The Wall Street Journal</i>

Contributions to Major Books

<i>The Acquisitions Manual</i>	<i>The Bankruptcy Yearbook & Almanac</i>
<i>The CPA's Basic Guide to Mergers & Acquisitions</i>	<i>Handbook of Business Strategy</i>
<i>Investing in Bankruptcies and Turnarounds</i>	<i>The New Era of Investment Banking</i>

Authors of Professional Manuals and Audiocassette Programs

Credit Management and Debt Restructuring
Due Diligence: The Key to Securing a Good Deal
Investment Banking
Mergers and Acquisitions
The CPA's Role in Financial Restructuring and Bankruptcy
Valuations of Closely Held Companies and Partnerships

Lectures to Professional Audiences

American Institute of CPA's	American Management Association
Assoc. of Certified Turnaround Professionals	Association for Corporate Growth
Center for Professional Education	Financial Executives Institute
Institute of International Research	Natl. Assn. of Mgmt. & Tech. Asst. Ctrs.
New York Institute of Finance	New York State Society of CPA's
Turnaround Management Association	Visiting International Professional Program

Numerous special seminars for banks, brokerage firms, law firms, and accounting firms

RONALD G. QUINTERO, CPA, CFA, ABV, CDBV

Mr. Quintero has provided merger & acquisition and valuation services to several hundred clients of all sizes, representing nearly every major industry. The focus of professional services that he has rendered to clients has included evaluating companies, developing business plans and financial projections, initiating contacts and negotiations between buyers and sellers, valuations and expert testimony, financial analysis, financial advisory services, and microcomputer-based financial modeling. Mr. Quintero has performed more than one thousand valuations, and has testified as an expert witness in courts throughout the United States and abroad. Mr. Quintero has also been extensively involved in turnarounds, workouts, and bankruptcies. He has served as a trustee and examiner for the U.S. Bankruptcy Court.

Prior to founding Chartered Capital Advisers, Inc. and its affiliate—R. G. Quintero & Co.—Mr. Quintero was a member of the Investment Banking Department of Bear, Stearns & Co. Inc.; a management consultant at Zolfo, Cooper & Co.; and a Senior Manager responsible for the mergers & acquisitions management consulting practice of the New York office of Peat, Marwick, Mitchell & Co.

Mr. Quintero has an A.B. in Economics from Lafayette College, and an M.S. in Accountancy and an Advanced Professional Certificate in Investment Management from the New York University Graduate School of Business Administration. He has won several awards as a writer, professional educator, and student. He has been an adjunct faculty member of various institutions offering graduate studies and advanced professional studies, and is internationally active in giving lectures and seminars. Mr. Quintero has written numerous articles in national publications, as well as chapters in the *Handbook of Business Strategy*, *The Acquisitions Manual*, *Investing in Bankruptcies and Turnarounds*, and *The New Era of Investment Banking*. His index of publicly traded bankrupt companies—known as the Quintero Index—has been written up and regularly reported by several national periodicals. His book entitled *Mergers and Acquisitions* and the accompanying audiocassettes has been used for continuing professional education and are distributed by the American Institute of Certified Public Accountants. He is the sole author of the *Q-Notes*—a 6,000-page study guide used to prepare candidates for the CFA Exam. Several of Mr. Quintero's speeches and lectures have been made available for sale to professionals, including a 30-hour videocassette program sold worldwide to CFA candidates. Mr. Quintero has been interviewed and profiled in several national publications, appeared on national television, and been listed in various "Who's Who" publications.

Mr. Quintero is a Certified Public Accountant, Certified Management Accountant, Chartered Financial Analyst, Certified Fraud Examiner, Certified Insolvency and Restructuring Advisor, Certified Turnaround Professional, Certified Financial Planner, and he has an Accreditation in Business Valuation and a Certification in Distressed Business Valuation. He is a member of the American Institute of Certified Public Accountants, the New York State Society of Certified Public Accountants, the CFA Institute, the Turnaround Management Association, the American Bankruptcy Institute, the National Association of Certified Fraud Examiners, the Association of Insolvency and Restructuring Advisors, and The Association of Certified Turnaround Professionals. He has served as a member or committee chairman of several committees of the New York State Society of Certified Public Accountants, and has been the Treasurer and a member of the Executive Committee of the Board of Directors of the Turnaround Management Association, and has been a member of, or advisor to several boards of directors.

EXAMPLES OF OUR PROFESSIONAL DIVERSITY

William D. Betts, Jr.

- More than 25 years' experience in financial and operational management positions at companies involved in retail, distribution, high technology, professional services, and transportation
- Involved as employee or consultant in several major Chapter 11 bankruptcies, reorganizations, and liquidations
- Prior positions:
 - Vice President–Finance, Stern's
 - Director of Planning and Analysis, Carson Pirie Scott
 - Assistant Controller, Wanamaker's and Jordan Marsh
- Representative crisis management assignments: Chief Financial Officer or senior financial advisor to a leading computer reseller, computer services company, software company, and airline
- B.S., University of Vermont
- Passed examination to become a Certified Business Appraiser

Frederick E. Nydegger

- Has provided merger, acquisition, divestiture, and valuation services to several hundred corporate clients over the past 35 years
- Testified as an expert witness on numerous occasions in courts throughout the U.S. in matters pertaining to business valuation, accounting, and auditing
- Prior positions:
 - Partner, KPMG Peat Marwick, responsible for Acquisition Advisory Service
 - Partner, KPMG Peat Marwick, responsible for Middle Market Practice in New Jersey
- Currently serves on a part-time basis as chief executive officer of a community bank located in the state of Connecticut
- Has been a member of the boards of directors of various companies and not-for-profit organizations
- B.S. Seton Hall University
- Certified Public Accountant, New York and New Jersey
- Certified Fraud Examiner

Susan J. Trammell

- More than 15 years' experience in performing research, analysis, and writing and editing documents in connection with business plans, private placements, mergers and acquisitions, investment analysis, and venture capital
- Prepares business plans, private placement memoranda, information memoranda, and performs market research on behalf of a broad range of companies of all sizes and stages of development
- Prior firms:
 - Adler & Company
 - Oppenheimer & Co., Inc.
- B.A., State University of New York at Cortland
- M.A., New York University School of Journalism
- Chartered Financial Analyst